

Occupational Therapist (OT)

Developing Mindful Lives (DML)

Position Overview

Position Title: Occupational Therapist (OT)

Position Types: Full-Time / Part-Time

Available Locations:

- San Fernando Valley, CA – Must reside within the San Fernando Valley or surrounding areas.
- Palmdale/Lancaster, CA – Must reside within the Antelope Valley or surrounding areas.

Main Office: 15300 Devonshire St, Mission Hills, CA 91345

Setting: Hybrid Model (In-Home + In Clinic Services)

Base Salary Range: \$85,000–\$98,000 annually

Total Compensation Package Range: Approximately \$97,000–\$114,000 annually

Compensation: Determined by experience, specialization, certifications, and overall clinical expertise.

Application Deadline: June 25, 2026 at 5:00 PM (PST)

Qualified candidates may be contacted and invited to participate in the interview process prior to the application closing date

Join Our Village | Be a Changemaker at DML

They say it takes a village, and at Developing Mindful Lives (DML), we embody that truth. We believe in the power of early intervention to create lasting change for children and families through meaningful relationships, family-centered care, and collaborative support.

We're seeking passionate Occupational Therapists who value connection, thrive in team-oriented environments, and are committed to helping children reach their fullest potential. At DML, we celebrate the small moments that lead to life-changing milestones and believe that together, we can make a meaningful difference in the lives of the families we serve.

Our Ideal Team Member

- ✓ Committed to ongoing professional growth and continuing education.
 - ✓ Welcomes feedback with a growth-oriented mindset.
 - ✓ Thrives in fast-paced and ever-evolving environments.
 - ✓ Possesses strong pediatric clinical knowledge, especially ages 0–5.
 - ✓ Demonstrates expertise in sensory processing, developmental milestones, emotional regulation, and play-based intervention strategies.
 - ✓ Excels in independent, home-based therapeutic environments while maintaining strong communication and collaboration with families and interdisciplinary teams.
 - ✓ Values relationship-building and meaningful caregiver coaching.
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What You'll Do

◆ Assess Developmental Progress

- Evaluate fine motor, sensory, adaptive, self-help, emotional regulation, and developmental skills.
- Conduct screenings and assessments to identify developmental delays and support needs.
- Develop individualized treatment goals based on assessment results, clinical observations and family priorities.

◆ Provide Direct Occupational Therapy Services

- Deliver engaging, child-led occupational therapy sessions in home and center-based settings.
- Support sensory integration, emotional regulation, feeding, motor coordination, self-help skills, and daily routines.

◆ Collaborate with Interdisciplinary Teams

- Work closely with Child Development Specialists, Speech Therapists, Physical Therapists, Educators, and Regional Center teams.
- Participate in team meetings, consultations, and collaborative care planning.

◆ Educate & Support Families

- Provide caregiver education, modeling, and support.
- Help families better understand developmental needs and practical intervention strategies.

◆ **Monitor & Document Progress**

- Maintain timely and accurate clinical documentation.
- Complete evaluations, progress reports, final reports, and session notes within required deadlines.
- Adjust intervention plans based on ongoing progress monitoring and family feedback.

◆ **Advocate for Early Childhood Development**

- Promote awareness regarding the importance of early intervention services.
 - Support families in navigating available developmental and community resources.
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Minimum Qualifications

- 🎓 Bachelor's, Master's, or Doctorate in Occupational Therapy from an accredited program.
 - 📄 Current California Occupational Therapy License in good standing.
 - 👤 Minimum 1–2 years of pediatric experience preferred.
 - 📝 Strong clinical documentation and report-writing skills (writing samples may be requested).
 - 💻 Basic knowledge of Google Docs, Google Sheets, and digital documentation systems.
 - 🚗 Reliable transportation, valid driver's license, and active auto insurance required.
 - 🌐 Bilingual skills preferred.
 - 🧠 Experience with early intervention, sensory integration, DIR/Floortime, feeding therapy, or caregiver coaching strongly preferred.
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Physical Requirements

- Ability to lift and carry up to 40 lbs.
 - Frequent bending, kneeling, squatting, crawling, and floor sitting.
 - Ability to transition quickly to maintain child safety.
 - Clear vision and hearing for supervision and clinical interaction.
 - Ability to respond swiftly during emergency situations.
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Documentation & Operational Expectations

Team members are expected to maintain consistency and professionalism across all communication and operational systems.

Required Responsibilities Include:

- Initial Goals Plans (per due date)
 - Progress Reports / Final Reports / Evaluations
 - Request for Services documentation
 - Session Logs
 - Orientation signatures for new families
 - Timesheets and mileage documentation
 - Attendance at bi-annual meetings (twice yearly)
 - Participation in required trainings
 - Maintaining above-baseline attendance expectations
 - Consistent communication through Email and Slack
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Compensation Package + Benefits

Occupational Therapist compensation is determined by experience, specialization, certifications, and pediatric early intervention background.

Base Salary Range:

\$85,000–\$98,000 annually

Total Compensation Package w/ Benefits:

\$97,000–\$114,000 annually

Benefits include:

- 5 paid sick days (accrued during the first year of employment)
- 5 paid vacation days (accrued during the first year of employment)
- 9 paid holidays
- Health stipend
- CEU reimbursement
- Drive-time/Mileage reimbursement
- Up to 6 paid weekly hours for documentation and administrative responsibilities
- Guaranteed minimum hours protection
- Ongoing professional development support

At Developing Mindful Lives, we believe great clinicians thrive when they are supported. Our compensation structure is designed to recognize experience and expertise while promoting sustainability,

professional growth, and meaningful work. We are committed to building a team of thoughtful professionals who value collaboration, lifelong learning, and family-centered care.

The DML Interview Journey

◆ Step 1: Online Application (15–20 Minutes)

Complete the DML Occupational Therapist Application and upload your resume. The application helps us learn more about your experience, clinical background, schedule preferences, and overall fit for the role.

◆ Step 2: Google Meet Interview (30–40 Minutes)

Selected candidates will participate in a virtual interview with DML leadership to discuss clinical experience, early intervention philosophy, communication style, and overall alignment with our culture and values.

◆ Step 3: In-Person Interview & Clinical Observation (Approximately 1 Hour)

Finalists will participate in an in-person interview and clinical observation to further explore clinical reasoning, therapeutic approach, family interactions, and collaboration skills.

◆ Final Review

Selected candidates may be required to complete employment verification, background clearance, TB clearance, license verification, and other onboarding requirements.

Candidates selected to move forward will typically hear back within 5–7 business days between interview stages.

Applications close June 25, 2026 at 5:00 PM.

Learn more about our mission and services at:

mindfullives.com

APPLY HERE

<https://forms.gle/kXw8nrkJBgPgpSs97>